

## **RRHCCR Unified Code of Conduct Agreement**

I have read, understand and agree to comply with the RRHCCR SafeSport Handbook and all its requirements:

- I have read, understand and agree to comply with the "RRHCCR SafeSport Handbook"; this document
- I have asked for and received clarification about any policies I did not understand;
- I understand that failure to comply with any of these policies may result in suspension or termination of employment or volunteer duties as a coach, employee or volunteer;
- I understand that these policies cannot address every possible situation that presents itself and they do not eliminate the expectation of good judgment and professional behavior at all times.
- I understand that I will report any violations of these policies to the Executive Director and SafeSport Coordinator.
- I have read, understand and agree to the comply with the "RRHCCR Manual and Policy Guide";
- The Hockey Director, Disciplinary Committee, Board of Directors, and SafeSport Coordinator will jointly address any violations and grievances associated with Coaches, players, parents or volunteers. Procedures to follow are provided in the RRHCCR Manual and Policy Guide. The General Manager for our rink will address any issues or violations with employees.

I have read, understand and agree to comply with the RRHCCR Policy Handbook and all its requirements:

- I have read, understand and agree to comply with the "RRHCCR Policy Handbook"; this document
- I have asked for and received clarification about any policies I did not understand;
- I understand that failure to comply with any of these policies may result in suspension or termination of employment or volunteer duties as a coach, employee or volunteer;
- I understand that these policies cannot address every possible situation that presents itself and they do not eliminate the expectation of good judgment and professional behavior at all times.
- I understand that I am responsible for the payment schedule for tuition fees;

- I have read, understand and agree to the comply with the *policies*;
- The Hockey Director, Disciplinary Committee, Board of Directors, and SafeSport Coordinator will
  jointly address any violations and grievances associated with Coaches, players, parents or
  volunteers. The General Manager for our rink will address any issues or violations with
  employees.

## Additionally, for players:

- I will be on-time and be prepared for practice as directed by the Head Coach throughout the season.
- In addition to following the SafeSport policies, I agree to follow the direction of the Coaches during practices on and off the ice and during games and will respect their positions and the pride of our Club.
- I agree to support my teammates both on and off the ice with an attitude of teamwork and leadership, and that degrading others will not be tolerated at any time.
- If I cannot get to a practice or game on time, I agree to text or email the Head Coach, the day before ice time. When I text or email that message, then the Team Manager and one of the players parents' MUST be included in that text or email, no exceptions.
- If I am a player above 12U, I will try to bring two sticks to each game so a spare is available.
- If I not feeling well, but still ok to practice or play in a game, then I will bring my own water bottle, and consider dressing in another locker room if that is possible.
- If I have any food allergies, I will notify the Team Manager and Head Coach immediately.
- I will notify the Head Coach of any prior injuries within the last 12 months before the first practice.
- I agree to keep my gear reasonably clean and will follow any requirements from my Coaches on this topic.
- I agree to act in a sportsmanlike manner with proper behavior in all locker rooms, showers, dry land locations and during travel per the SafeSport guidelines, with no exceptions.

## Additionally, for parents:

- I agree to submit all required USA Hockey, RRHCCR and any other required forms and payments before my player gets on the ice for the first practice.
- I agree to let the Coaches coach and not second guess their actions in a destructive manner, however, all RRHCCR Coaches welcome conversation and ideas from parents in a friendly, participative manner.
- I will not be critical of my player before or after practices or games, and I will be a supportive parent off-ice at all times to their hopes as young players.
- If I have something considered an upsetting issue (other than a safety issue) regarding their player, then I will give myself 24 hours to 'understand' the issue before approaching the coaching staff.
- If I am a parent, I agree not to yell, scold or behave in an unsportsmanlike manner at my player, at opponent's players, at the referees or game officials, or any Coaches. Disciplinary action on this topic can mean ejection from the rink area or the facility for the duration of the game and will be reported to the Hockey Director.

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