



RRHC On-Ice Division Director

Position Title On-Ice Division Director

Position Length of Term 1 Year

Compensation \$3,000+ based on number of teams and experience

Position Overview To lead and develop all players, coaches, and parents associated with the age group designated to.

Essential Job Functions

- Be a liaison between both division directors, the directors, and the team.
- Register as a volunteer with USA Hockey
- Support, demonstrate, and spread the RIDER Way throughout all RRHC and the hockey community.
- Assist the Director in overseeing day-to-day operations and activities of the organization or department. Ensure that operations run smoothly and efficiently, meeting organizational goals and objectives.
- Develop and implement practice planning to be aligned with RRHC guidelines and USAH LTAD model.
- Assist the Head Coaches with their development of video analysis.
- Development of coaching staff through education and leadership of Head Coaches and/or Associate Head Coaches, and Assistant Coaches.
- Ensure that coaching staff develop a cohesive and positive environment through the use of regular meetings and touch-ups.
- Ensure that continuity between teams is maintained by ensuring all teams and players receive the same quality of coaching and instruction.
- Ensure continuity and equity amongst coaching staff is maintained.
- Assist Assistant Director in the management and implementation of monthly RIDER Way Meetings.
- Ensure that coaches are properly assigned to both the on and off-ice plans.
- Be able to answer and address issues with parents, coaches, and players alike in a timely manner and appropriately align with RRHC values, philosophies, and culture.
- Have monthly touch-ups with head coaches to realign staff with the RRHC Coaching philosophies, values, and development plan.
- Provide consistent and constant feedback to coaches, players, and parents.
- Oversee and manage mid-year and end-of-year player evaluations.
- Meet and discuss the overall development of players, coaches, and parents' culture of specific age groups.
- Work closely with office division directors in the selection of tournaments and games.

Requirements

- Strong communication skills and writing ability
- Good interpersonal skills to interact with member inquiries
- Organized and detail oriented
- Friendly and sociable to serve as RRHC host
- Minimum 2 years of previous coaching experience

Other Skills and Abilities

- Ability to adapt to changing situations
- Ability to solve conflicts quickly and efficiently